# 2024 MULTICULTURAL CALENDAR

BENCHMARK
HUMAN SERVICES

## Mission

Benchmark Human Services believes in the potential of all people. Our mission is to foster a culture that recognizes and honors the unique set of experiences and perspectives of our employees, as well as the individuals we support. We will strive for full inclusion at all levels of the organization. Benchmark is committed to maximizing both individual contributions and organizational effectiveness through the diversity of our workforce.

## Vision

Our vision is to create a diverse and equitable environment where individuals of all backgrounds and experiences have a voice and participate in making decisions that help Benchmark Human Services fulfill its mission to drive person-centered outcomes for individuals served.

# JANUARY

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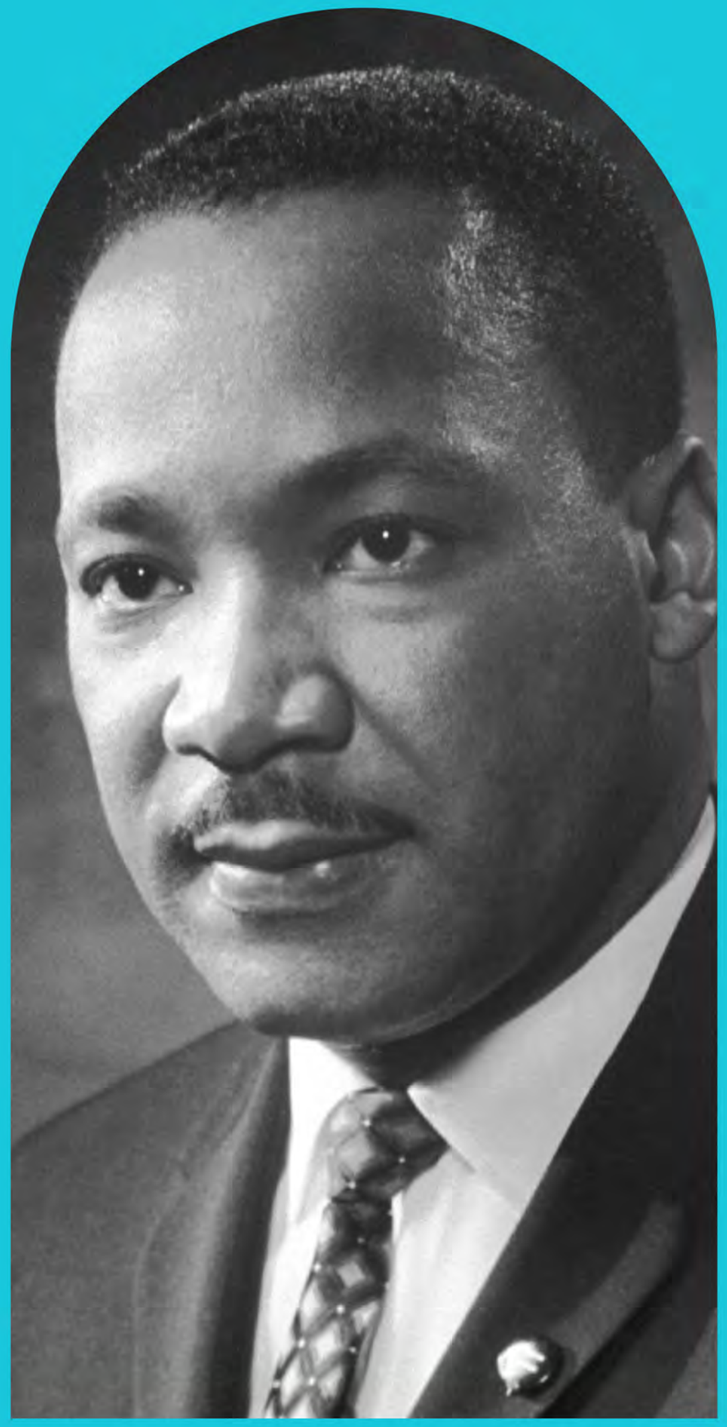
- **January 15th, 2024, Dr. Martin Luther King Jr, Day**
- **January 27, 2024, International Day of Commemoration of the Memory of the Victims of Holocaust**



# FEBRUARY

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- **Black History Month**
- **February 20, 2024, World Day of Social Justice**

# MARCH

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- March 8, 2024, International Women’s Day
- March 21, 2024, International Day for the Elimination of Racial Discrimination
- March 31, 2024, Easter

# APRIL

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- **April 2, 2024, World Autism Awareness Day**
- **April 7, 2024, World Health Day**
- **April 22, 2024, Passover ( A Jewish holiday)**

# MAY

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- **May 17, 2024, International Day Against Homophobia, Biphobia, and Transphobia**
- **May, 19, 2024, Malcolm X Day**
- **May 23, 2024, Vesak（Buddha Day)**

# JUNE

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- **Pride Month**
- **June 19, 2024, Juneteenth**

# JULY

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- **French American Heritage Month**
- **July 4, 2024, Independence Day**
- **July 24, 2024, International Self-Care Day**

# AUGUST

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- **August 9, 2024, International Day of the World’s Indigenous People**
- **August 12, 2024, International Youth Day**
- **August 26, 2024, Women’s Equality Day**

# SEPTEMBER

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- September 2, 2024, Labor Day
- September 8, 2024, International Literacy Day
- September 11, 2024, Patriot Day
- September 15, 2024-October 15, 2024, Hispanic Heritage Month

# OCTOBER

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- Down Syndrome Awareness Month
- Filipino American Heritage Month
- Italian American Heritage Month
- October 2, 2024, Rosh Hashanah
- October 11, 2024, World Mental Health Day

# NOVEMBER

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- Native American Heritage Month
- American Indian & Alaska Native Heritage Month
- November 2, 2024, Dia de los Muertos ( Day of the Dead)
- November 28, 2024, Thanksgiving Day

# DECEMBER

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- Worlds AIDS  Day
- December 3, 2024, International Day of Persons Disabilities
- December 25, 2025, Christmas
- Decembr 26, 2024, Kwanzaa
- December 31, 2024